

### Benefits + Payroll Made Easy for Employers

## Ease joins forces with world-class partners to streamline benefits and payroll for you.

After connecting to your preferred payroll partner, Ease automatically syncs employee and deduction information nightly. Employees simply log in to Ease to elect benefits, and the per-pay-period deduction amounts based on the cost of those elections are exported to the connected payroll provider.



By using an Application Programming Interface (API) connection, Ease and the payroll system share information to reduce discrepancies and the need for inefficient manual and duplicate data entry.



All information entered into the payroll system becomes the source of truth. Employee information syncs nightly from the payroll system and automatically updates within Ease.



With **Simple Setup: Payroll**, Ease makes it simple and easy for employers to connect their benefits and payroll portals directly in product.

#### We only access need-to-know info

Company administrators authorize Ease to access certain information. These details include:

- · Employee demographic data
- · Employee records
- Employment mapping data (employment type, location, job title, etc.)
- · Benefits election deductions

# It Pays to Connect Benefits with Payroll



#### Keep benefits & payroll in sync

Calculating benefits deductions to ensure accurate and timely payroll can be tedious and errorprone. The solution? Integrating benefits enrollment with your payroll provider! Ease sends deduction data from open enrollment, new hire enrollment, and qualifying life events to your payroll provider. With one system of record, data discrepancies will decrease and accounts will always be up to date.



#### New employee onboarding, simplified

Onboarding a new employee can come with a lot of duplicate data entry. Even if they all live on digital systems, individually adding employees to your benefits administration system, payroll provider, and HRIS software can be repetitive and time-consuming. With an Ease payroll integration, you can set up a new hire in one system, and they'll be created in another. You can add HRIS and onboarding tools within Ease, too!



#### An easy setup

Integrating HR platforms can be drawn out and cumbersome. With Ease's in-product payroll connection setup, employers sync their payroll system directly from the Ease platform. No spreadsheets or project plans needed!

#### 4 easy steps to connecting payroll

- 1. The broker or the company administrator enables the connection settings in Ease.
- 2. The company administrator matches their Ease settings and information to align with their payroll settings.
- 3. The company administrator reviews and resolves any discrepancies.
- 4. The payroll connection goes live!

